



## 2023 Executive Board Awards

<b><u>Name</u></b>	<b><u>Award</u></b>	<b><u>Local/Organization</u></b>
AFT Yakima Faculty Local 1485	Troublemaker Award	AFT Yakima Faculty Local 1485
AFT Yakima Professional Staff Local 6390	Troublemaker Award	AFT Yakima Professional Staff Local 6390
WPEA Yakima Valley College	Troublemaker Award	WPEA at Yakima Valley College
Tobi Rosenberg	Troublemaker Award	Bellevue College Association of Higher Education
Natalie Simmons	Troublemaker Award	AFT Seattle Faculty Local 1789
Annette Stofer	Troublemaker Award	AFT Seattle Faculty Local 1789
Clover Park Technical College Federation of Classified Local 789	Troublemaker Award	Clover Park United
Clover Park Vocational Federation Local 3913	Troublemaker Award	Clover Park United
AFT Professional Staff at Clover Park Local 6431	Troublemaker Award	Clover Park United
International Union of Operating Engineers Local 302	Troublemaker Award	Clover Park United
Bill Daley	Troublemaker Award	Stalwart Voice For Justice
Richard Moore	Troublemaker Award	AFT UW English Language Faculty Local 6486
Senator Marko Lias	Getting It Done	AFT Everett Higher Ed Local 1873
Lynn Palmanteer-Holder	César Chávez Human Rights Award	SBTC, Director of Tribal Government Affairs
Tracy Lai	César Chávez Human Rights Award	AFT Seattle Faculty Local 1789
Dr. Farhana Loonat	César Chávez Human Rights Award	AFT Everett Higher Ed Local 1873
David Ortiz	César Chávez Human Rights Award	Cascadia College Local 6191

## For individuals

- **Troublemaker Award:** for an individual who calls out threats to working people and to quality education. This person rallies others to pay attention to challenges and acts to build a stronger membership, labor movement, and democracy.
- **Treasurer's Award:** for a treasurer who keeps timely and accurate financial records while paying per capita, stays in compliance with affiliation requirements, and implements proactive practices to improve these aspects of local responsibility to its members.
- **Leadership Award – Organizing:** for an individual who has been especially effective at engaging the membership and/or increasing membership within the collective bargaining unit.

## For locals

- **Leadership Award – Community Engagement:** for a local that has successfully achieved a goal by partnering with community organizations such as students, constituencies in their workplace, or community organizations external to their workplace. To be eligible, the local must be affiliated with their central labor council and have delegates to it.
- **Powerful Locals Champion Award:** for a local that has participated in the powerful local's initiative by participating in trainings/retreats, creating an action plan, identifying SMART goals and making documented progress on them, and thinking ahead to their next steps.
- **COPE Award:** for a local that has significantly increased its number of members contributing or the total annual amount of its members' contributions to the Committee on Political Education.

## For individuals, groups, or locals

- **Leadership Award – Collective Bargaining:** for a local or individual who was especially effective in the bargaining process, making gains in their collective bargaining agreement above and beyond the usual, conducting an effective contract campaign to defend against take-aways or to make gains in bargaining, or demonstrating particular skill at the bargaining table.
- A **César Chávez Human Rights Award** will be given to deserving candidates in four categories: higher education, K-12, early learning, community. Candidates for the award can be a person, committee, or local, and awards will go to candidates on the basis of four criteria:
  1. Whether they have a mission or vision that embraces human rights;
  2. Whether they have had an immediate positive impact of human lives;
  3. Whether they have created a sustained legacy of social justice; and
  4. Whether they have confronted human rights challenges head on.