

## Recognizing Members

AFT Washington recognizes the important work members do for our locals, our communities, and the labor movement.

It is the **strength, dedication, and commitment** by each one of us toward creating better working conditions and communities that makes us collectively powerful.

To this end, the annual AFT Washington Executive Board's Awards are an opportunity for leaders, members, and staff to honor this work by nominating peers who exemplify the various award categories.

*Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it's the only thing that ever has."*  
— Margaret Mead



## Nomination Information

To nominate an individual or group for an award, please provide in writing via e-mail or letter the name(s), local name and/or number, their position, and why you are nominating them for an award category based on the award description.

Locals can nominate more than one individual or group for more than one award category.

Please have written nominations for awards into the AFT Washington office **by March 31, 2025**, to be presented to the Executive Board prior to convention.

You can e-mail your nominations to **Tammy Fouts** at [tfouts@aftwa.org](mailto:tfouts@aftwa.org) or mail them to the office at AFT Washington, 604 Oakesdale Ave SW, Suite 103, Renton, WA 98057. Awards will be presented at the AFT Washington Biennial Convention.



# Recognizing the Work of Members in Our Union

**Nominations for  
the AFT Washington  
Executive Board  
Awards**



# Executive Board Award Categories

The following categories are available for which to nominate an individual or groups for recognition.

## For Individuals

### John Lewis Good Trouble Award

An individual nominated for this award is one who calls out threats to working people and to quality education. This person rallies others to pay attention to challenges and acts to build a stronger membership, labor movement, and democracy.

### Treasurer's Award

A local treasurer who is nominated for this award is one who keeps timely and accurate financial records while paying per capita, stays in compliance with affiliation requirements, and implements proactive practices to improve these aspects of local responsibility to its members.

### Shawn Fain Leadership Award – Organizing

This award is for an individual who has been especially effective at engaging the membership and/or increasing membership within the collective bargaining unit.

## For Locals

### Leadership Award for Community Engagement

A local that has successfully achieved a goal by partnering with community organizations such as students, constituencies in their workplace, or community organizations external to their workplace. To be eligible, the local must be affiliated with their central labor council and have delegates to it.

### Powerful Locals Champion Award

A local that has participated in the powerful locals initiative by participating in trainings/retreats, creating an action plan, identifying and making documented progress on their SMART goals, and thinking ahead to their next steps.

### COPE Award

This award recognizes a local that has significantly increased its number of members contributing or the total annual amount of its members' contributions to the Committee on Political Education.

## For Individuals, Groups, Locals

### Leadership Award for Collective Bargaining

Recognizing a local or individual who was especially effective in the bargaining process, making gains in their collective bargaining agreement above and beyond the usual, conducting an effective contract campaign to defend against take-aways or to make gains in bargaining, or demonstrating particular skill at the bargaining table.

### César Chávez Human Rights Award

This award goes to an individual, group, or local in any of four categories: higher education, K-12, early learning, or community. Awards will be made on the basis of four criteria:

1. Whether they have a mission or vision that embraces human rights;
2. Whether they have had an immediate positive impact on human lives;
3. Whether they have created a sustained legacy of social justice; and
4. Whether they have confronted human rights challenges head on.

